

# Standards: You're Not a Bitch if You Hold Them Accountable

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# What is Standards?

- Judicial Board
- Peacekeepers
- Confidential

# Misconceptions

- Instant termination
- “Unsisterly”
- Creates drama
- Bad image for chapter

# Why are Standards Necessary

- Keeps the chapter moving forward
- Shows accountability and self-sustainability
- Allows chapter to bounce back from a crisis
- Allows members to give their side(s) of the story
- Eliminates drama

# Who is on the Board?

- Standards Chair
- Board
  - Secretary
  - 3-5 members
- Advisor
  - If advisor is not available, contact a district volunteer ASAP

# How is the Board Selected?

- Submit letter of intent
- Standards Chair picks board –  
broad spectrum
- Executive Board approval

# Who Can't be on the Board?

- Members not in good standing
  - Poor attendance
  - Poor academic standing
  - Poor financial standing
- Executive Board
- New Members

# Who SHOULDN'T be on the Board?

- Gossip Girl
- Drama Queen
- Party Girl
- Member MIA

# When to Use Standards?

- Inability to attend mandatory function
- Chapter drama/unsisterly conduct
- Poor standing
  - Academic
  - Financial
  - Involvement – persistent lack of involvement
- Officers not performing

# When to Use Standards? (cont'd)

- Breaking policy or the law
  - Questionable Facebook Photos
  - Hazing
  - FIPG
- Termination/membership status
  - March 1
- Immediately following incident

# WHY to use Standards?

- Eliminate drama
- Smooth sailing
- Show independence from national organization
- Healing process
- Paper trail

# Who can be Brought to Standards?

- New member
- Active member
- Alumnae member

# Who Can't be Brought to Standards?

- Terminated new members
- Terminated active members
- Non-members

# How to Use Standards?

- Submit Standards Board Information Report
  - Anyone can submit
  - Immediately following incident
- Standards Chair presents a Notice to Appear (48 hours)
- Hearing
  - Witnesses
  - Confidential
  - Minutes
  - Advisor present
  - Decision made
- Statement of Decision

# Member Not Attending Hearing

- Submit notice to appear
  - Email read receipt
  - Certified mail
- Reschedule hearing
- If member does not appear, hold hearing

# Conflicts of Interest

- Bringing the Standards Chair/Board member to Standards
  - Contact advisors!!!
- Chairwoman's Big/Little/roommate/BFF/mortal enemy called for a hearing
- Vacation

# How Confidential is Standards?

- Executive Board knows members
  - Statement of Decision is confidential
- EXCEPT:
- Social/academic probation
  - Officer removal
  - Termination

# Membership Status

- Active member in good standing – no Standards required
- Active member **not** in good standing – Standards hearing held
- Internship/Student Teaching/Study Abroad – automatic special status, no Standards required
- Special Status – Standards approval required
- Part-time Student – Standards notification required in writing
- Senior Status – Standards approval **recommended** on a chapter basis

# Self-Termination

- Signed letter and reason for termination
- If member refuses to fill out forms, proceed with Standards Board Information Request

# Who is Accountable?

- Sisters' dates trash hotel bathroom during formal
- Fundraising Chair doesn't deposit cash from a fundraiser
- Member puts pictures of hazing/illegal activities on Facebook
- Executive board members get kicked out of school
- Newly initiated member promises a bid to a PNM on Facebook

# For more information

- See the Standards Board Handbook
  - <http://www.alphasigmaalpha.org/forms>

# Questions

